BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET EQUALITIES COMMITTEE

22 MARCH 2018

REPORT OF THE CORPORATE DIRECTOR – OPERATIONAL AND PARTNERSHIP SERVICES

FORWARD WORK PROGRAMME 2018 - 2019

1. Purpose of Report

The purpose of this report is to seek Cabinet Equalities Committee (CEC) approval for a proposed Forward Work Programme for 2018 – 2019.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 The Forward Work Programme supports the committee in monitoring the council's equality duties, broadens the committee's understanding of local and national equalities issues and supports the council's Strategic Equality Plan, Customer Care Programme and compliance with the Welsh Language Standards.
- 2.2 This report also supports the following corporate priorities:
 - Priority 2: Helping people to be more self-reliant;
 - Priority 3: Smarter use of resources.

3. Background

3.1 The remit of the Cabinet Equalities Committee is wide ranging. An annual Forward Work Programme allows the committee to consider key national and local equality issues alongside its regular business items.

4. Current situation / proposal

- 4.1 Appendix 1 sets out a proposal for the committee's regular business items and key equality issues to be considered from March 2018 to March 2019.
- 4.2 The proposal is based on:
 - the strategic equality objectives in the Strategic Equality Plan 2016 2020 such as improving community relations in the county borough;
 - ongoing monitoring of the Welsh Language Standards' implementation, including providing updates on service developments;
 - suggestions from the committee;
 - national and local equality issues;
 - established reporting arrangements for the Welsh Language Standards and Strategic Equality Plan;
 - consideration of other council priorities and external reports.
- 4.3 The 2017/18 Forward Work Programme included two main agenda items on domestic abuse, violence against women and sexual violence and another on

licensing/taxis for the November 2017 committee. By the committee chair's request, these items were moved to the March 2018 meeting and the original item for March 2018 on carers and young carers has been moved to the July 2018 meeting.

5. Effect upon Policy Framework & Procedure Rules

5.1 The report has no direct effect upon the policy framework or procedure rules.

6. Equality Impact Assessment

Whilst no Equality Impact Assessment has been carried out, this Forward Work Programme will positively support the authority in meeting its equality duties.

7. Financial Implications

7.1 There are no financial implications within this report.

8. Recommendation

8.1 That Cabinet Equalities Committee approves the proposed Forward Work Programme 2018-19.

Andrew Jolley

Corporate Director – Operational and Partnership Services

Date: 22 March 2018

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Background papers: None.